

San Mateo Police Activities League



YEAR IN REVIEW
July 1, 2022 to June 30, 2023

San Mateo Police Activities League



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ABOUT US

WHO WE ARE

Since 1997, San Mateo PAL has provided recreational, educational, and leisure activities for free to thousands of San Mateo youth. Supported by a volunteer Board of Directors and staff consisting of Police Officers, Parks and Recreation Staff, and City Employees, the San Mateo Police Activities League is building a stronger and safer community through kids - our most valuable asset.

MISSION

To "Build the Bond between Cops and Kids" in collaboration with our community partners, San Mateo PAL strives to create a safer society while promoting the physical, social and psychological development of our youth.

VISION

By fostering positive interactions and developing relationships between police officers and youth, along with providing essential services and enrichment activities, we strive to keep kids on track, in school, and away from harmful and troubling behaviors to improve the lives of local youth and create a more robust and safer community.

CHIEF'S CABINET

John Adams
Robert Binn
Bill & Teri Butler
Joe Cotchett
Rita & Bob Delue

Greg Johnson
Jenny Johnson
Dr. Al Landucci
Mike & Sally Mayer
Phill Raiser

Members of the Chief's Cabinet - individuals, families, and family foundations who contribute \$50,000 over five years - serve as a cornerstone of financial support that enables PAL to fulfill our mission.

To join this elite group of donors, contact Jenna Nguyen, PAL Development Director, at nguyen@cityofsanmateo.org.

Letter from San Mateo Police Chief, Ed Barberini



Hello All,

I am filled with gratitude, awe, and humility as PAL continues to move forward at such a swift pace in serving our city's youth and solidifying the bond between Cops and Kids. I am grateful to our San Mateo Police Officers who have wholeheartedly embraced their role as the "P" in PAL. Additionally, our Parks and Recreation Staff are the engine that makes PAL run so strong and smooth. From a city perspective, the partnership between these two departments is as strong as any, and results in an incredible capacity to serve so many young people and families in our communities. Over the past year PAL's efforts to collaborate with external partners has grown as well. These partners include the College of San Mateo and the San Mateo Union High School District as we've embarked on an exciting Empowerment Through Action Program that has built strong bridges for young people transitioning to both high school and college. Additional partners, including the Hillsdale Shopping Center, San Mateo Elks Lodge, Nazareth Ice Oasis, StarVista, and the San Mateo Event Center have allowed us to reach greater portions of our communities with more robust services and programs. Thank You!

As I attend PAL supported programs and events, such as Backpack PALooza, Dia de los Muertos, Junior Giants, and the Mental Health Matters 5K, I am continually amazed by the extraordinary work of PAL Staff and their impact on those we serve. Our youth therapy canine, Rookie, is in his second year of service, PAL's Place is growing stronger and stronger, and our Explorers were not only all-stars at a national competition, but also continue to support all PAL and Police Department events. The dedication and commitment of the tremendous individuals that serve as PAL Staff is without measure. Their work and genuine care make me even more proud to be part of this wonderful organization.

Finally, I like to recognize our PAL Board Members, donors, and all those who support our mission. We are all keenly aware that you make all of this important work possible. I am extremely grateful for the loyalty and generosity you continue to display. While PAL is constantly busy providing year-round services and programs, I am excited as we look forward to the upcoming year. For every child we reach, there are many others we do not. As we continue to grow, I look forward to new and innovative initiatives in the future.

Thank you all so much for what you do, who you are, and for your continued support of San Mateo PAL.



These two are PAL's SuperHeroes!

Message from Joanne Magrini, San Mateo Parks & Recreation Director

It has been an exciting and fun-filled year at PAL. With this being my year of "firsts," I got to experience all of the amazing events and programs that PAL offers and work closely with the dedicated staff, board members and donors to provide opportunities that improve and foster the relationship between kids in the community and police officers. Programs and events such as Backpack Palooza, 5K Walk/Run for Mental Health, and Summer Field Trips are some of the most important and exciting offerings that we provide. The recent opening of "PAL's Place," a drop in after school program at the Shoreview Recreation Center, has engaged the kids in different activities, like cooking, tutoring and outdoor sports. This new program directly supports the goal of connecting kids with police officers.

PAL also continues to be able to subsidize summer camps and aquatics classes to families in need, further investing in the lives and safety of our youth. The generosity of our donors and time commitment from our board members is second to none. I am honored to get to work with such passionate and dedicated individuals who give back to our community. I look forward to the year ahead and the great work that will continue to positively impact our community.



Message from the Board

On behalf of the Board of Directors, the San Mateo Police Activities League thanks you!

We would like to take this opportunity to thank the Chief's Cabinet sponsors, the corporate and individual sponsors who supported and attended: Lights & Sirens, the annual golf tournament in Half Moon Bay, the annual 5k run and the many other events held throughout the year. It is from your kind support that PAL thrived another year and served hundreds of kids and families in our community!

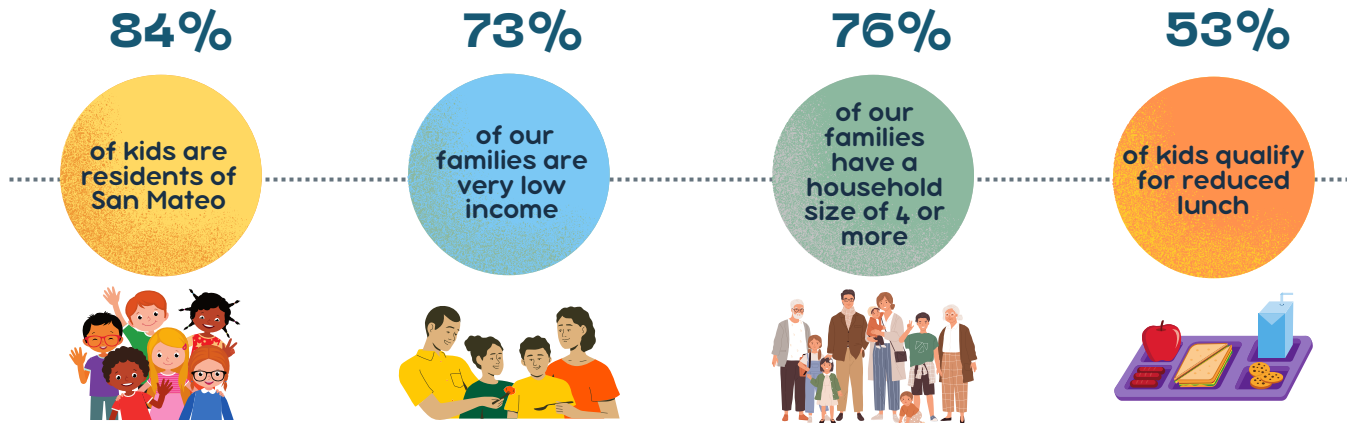
Our mission is to provide enriching experiences and support services that will guide our PAL kids to a successful future all while building the bond between cops and kids. Thank you again for your generosity, love, and support. We look forward to another exciting year at PAL as we strive to reach out to more communities throughout San Mateo County.

I would also like to thank all the volunteer board of directors! Most have a full-time job, some have served since PAL's inception (over 25 years), some lend their professional expertise, and all have a major impact on where we are today. Our volunteer staff: kids and adults of all ages show up during events held throughout the year to ensure that events and programs run smoothly and are fun for all. The volunteers are the heroes of PAL and we are so grateful for them! And to the City Parks and Recreation Department, the partnership that is often overlooked, without their generosity and support PAL would not exist.

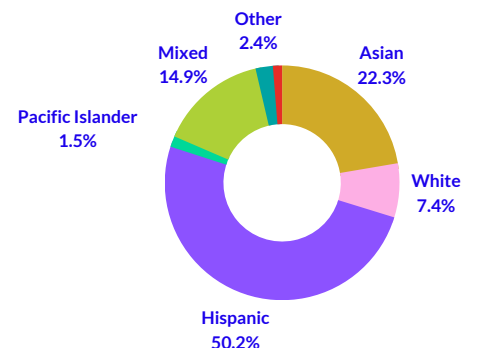
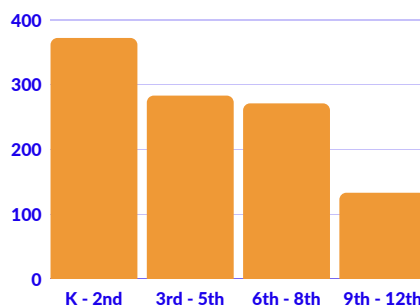
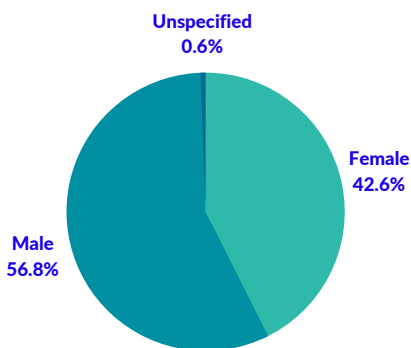
Yours truly, Jake Nguyen – Board Chair

San Mateo PAL Members At A Glance

Youth Members Served: 1,062



"We are committed to building a better future for our youth."



About San Mateo PAL

At San Mateo PAL, we work hard every day to keep our kids in school, on track, and out of trouble. By collaborating with other resource providers, donors, and grantors, we can provide opportunities to foster the relationship between law enforcement, youth, and their families through supervised, purpose-driven activities and events. Our programs enable our PAL kids to become better versions of themselves, ultimately leading them down the road to success!

Prevention & Intervention

- Mentorship
- Ethics & Morals
- Juvenile Diversion
- Positive Outlet

Mental Health & Wellness

- Nutrition & Fitness
- Building Positive Relationships
- Develop Coping Skills
- Provide Youth & Family Resources

Life Skills

- Personal Responsibility
- Workforce Development
- Community & Civic Mindedness
- Volunteerism

Character Building

- Social & Emotional Development
- Leadership Development
- Foster Teamwork
- Care for the Environment

A Sample of Our Programs - Developing and Supporting Youth

Enrichment Activities

- Ballet Folklorico
- Chess
- Hip Hop Dance
- Musical Theater
- Ukulele

Outdoor Adventures

- Camping
- Swim Lessons
- Whitewater Rafting
- Ziplining & Ropes Course

Life Skills & Leadership

- Fishing
- Police Explorers
- Cooking
- Sewing

Academic Success

- Tutoring Club
- Backpack Giveaway
- Scholarships

Prevention & Intervention

- Individual and Family Counseling
- Prevention Services
- High School Outreach
- After School Enrichment
- PAL's Place

Fitness

- Junior Giants Baseball
- Soccer
- Martial Arts
- Pickleball/Handball
- Ice Hockey
- Tennis
- Basketball

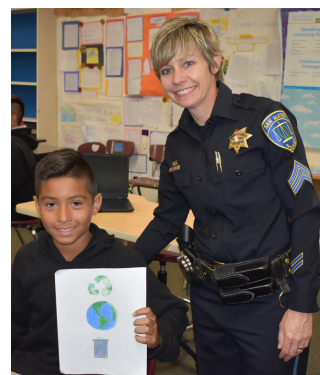


The "P" in PAL

The San Mateo Police Department (SMPD) believes in a collaborative approach to policing. This community policing model is equal parts community and law enforcement, which keeps San Mateo safe, vibrant, and healthy. San Mateo Police Activities League is a big part of this effort.



It is a proactive vehicle for SMPD to positively impact the community by supporting the youth and families from the ground up. Building trust, establishing relationships, creating a safer community, and making a difference in the lives of our youth is the goal.



Pathway to College - Bridge to Bridge Program

PAL's Pathway to College program focuses on supporting local youth by offering accessible, free to low-cost enrichment classes, athletics, tutoring, and college prep opportunities at local San Mateo/Foster City schools and community centers to improve kids' mental health, well-being, and future outcomes. Pathway to College partners with the College of San Mateo, Hillsdale High School's Empowerment through Action program, and our many community partners in the non-profit and educational fields. PAL's Pathway to College is a bridge program for kids transitioning from middle to high school. PAL will meet every kid where they are and guide them to college and the trades. PAL's Pathway to College focuses on the following support for students:

- Tutoring
- Career Assessment and Exploration
- College and Trade Exploration & Preparation
- Program Application Awareness and Support
- Financial Aid Application Support
- Internship Opportunities
- Enrichment Activities



Escape the Vape

A simple phrase with a large impact. The youth in our community are being impacted by vaping and our Youth Services Officers (aka YSOs) are working hard to help youth escape the addiction and health issues caused by vaping.

To combat this epidemic Youth Services Officers have been running the, "Escape The Vape", campaign by conducting outreach to vape users and non-users alike. The goal of "Escape The Vape" is to prevent and curb vaping use so that our youth are able to escape the clutches of addiction. This is being done by YSOs who are doing tobacco retail compliance checks, anti-vaping presentations, hosting events, and handing out anti-vape items to remind the youth to be vape-free.



Pictured above are examples of vapes. Vapes come in colorful packaging that are enticing to purchase, however the harmful effects are often overlooked.

Pictured above: Youth Services Officer Basurto handing out anti-vape bracelets to high school students.

Rookie's Second Year on the Job

It's been another fantastic year in the San Mateo community for Therapy K9 Rookie and Officer Allison Adle. This duo can be spotted all over San Mateo, whether it's stopping in at PAL Programs, playing fetch with youth at PAL's Place, or meeting PAL families and community members at many of the PAL events throughout the year.

During 2023, Rookie and Officer Adle focused on the development of Rookie's Room. Rookie's Room was a concept created by Officer Adle where she has partnered with the Wellness Center at each high school that allows students to sign up through the Wellness Center calendar to book an appointment to do a mental health check-in with Rookie and Officer Adle. Rookie's Room allows students to focus on their mental health and also allows Officer Adle to build relationships with students. To date, 350 students have booked appointments with Rookie and Officer Adle.

This year K9 Rookie and Officer Adle have visited over 30 different schools throughout San Mateo County to provide support and comfort all while building strong positive relationships. Officer Adle says, "If I don't have Rookie with me, the first question people ask is, where is Rookie? Hearing people ask about Rookie shows me the daily impact he is making and the strong bonds we've built. It's truly impressive to witness the good he does, I'm so proud of him and extremely grateful to be his handler."

In addition to being out in the community every day, Rookie and Officer Adle recently accomplished another big feat. In September, Rookie and Officer Adle graduated and were certified through the first-ever Police Officer Standards and Training (POST) Support K9 Conference. This is a large step within law enforcement in recognizing the impact Therapy K9s and their handlers make in their communities.



Police Explorer Program - Post 211



Police Explorers are uniformed youth community service volunteers aged 14-20 years old, who help serve the community while developing critical life and leadership skills through the law enforcement experience. The goal is to prepare them for their future academic and professional careers.

San Mateo PAL sponsors this program under the supervision of a team of Police Explorer Advisors made up of sworn and non-sworn police staff. Explorers participate in a 9-week Explorer Academy, must do 10 hours of community service per month, attend bi-weekly meetings where they receive behind the scenes training on a law enforcement curriculum, conduct vacation house checks, attend ride-alongs with police officers, go on regular team-building outings, and volunteer at PAL, PD, and city sponsored community events. For more information on this program, visit: cityofsanmateo.org/2813/Police-Explorer-Program

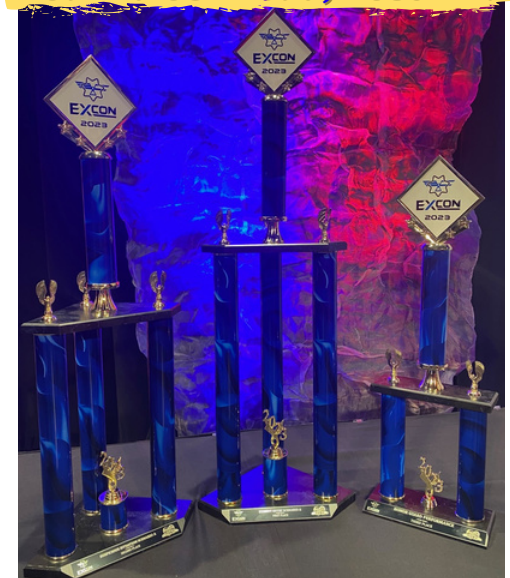


On June 9, 2023, the San Mateo Police Explorers attended the 2023 Explorer Competition (EXCON) in Las Vegas. This competition was the national stage for Police Explorers to be evaluated on their training and compete against Police Explorer Programs across the United States. Our Explorer Post participated in several different police scenarios and we are proud to announce that they placed First in "Exigent Circumstances," Second place in "Suspicious Situations" and Third place in "Honor Guard."

We are so proud of our SMPD Explorers for having the courage to compete on such a huge stage and for representing SMPD with honor! Huge THANK YOU to all the Explorer advisors that dedicated their time instructing, mentoring and leading the program.



You Did Us Proud, Post 211!



PAL Programs and Activities



SNOW PLAY DAY



SUPER HERO DAY



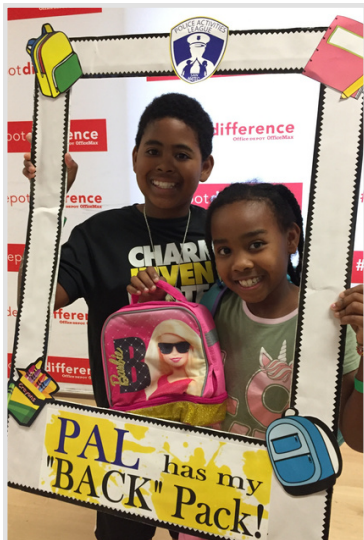
SF ZOO



ICE HOCKEY



FAMILY FUN NIGHT



PAL has my "BACK" Pack!



SF ZOO



DIA DE LOS MUERTOS



DIA DE LOS MUERTOS



SNOW PLAY DAY



BERRY PICKING



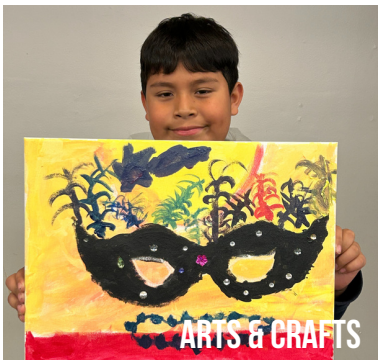
COOKING



ARTS & CRAFTS



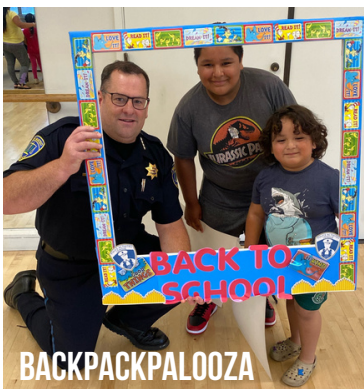
BACKPACKPALOOZA



ARTS & CRAFTS



PAL'S PLACE



BACKPACKPALOOZA



EGGSTRAVAGANZA



JUNIOR GIANTS

Introducing PAL's Newest Teen Hangout, PAL's PLACE



**PAL'S
PLACE**



Welcome to PAL's Place located in Shoreview Recreation Center! PAL's Place opened its doors on November 1, 2022 and became a place to go after school for PAL members ages 10-17. When PAL's Place began, we had 2-4 PAL members who came in after school. As these members continued to show up, they began to bring their friends who then became PAL members. PAL's Place now has over 35 members who have signed up to come in and enjoy what PAL's Place has to offer. The word is spreading fast!

At PAL's Place, members are offered a safe place to hang out with their friends, get snacks, play games, get help with homework, and use sports equipment in the park all in the presence of PAL staff. When members were asked why they came to PAL's Place, they said that "PAL's Place has helped me emotionally because I can feel safe here". Other members have said that they can come in after school to get help with homework and like that PAL staff will play games, and sports and do arts and crafts with them. All members enjoy having snacks available as well as games. Many of these new PAL's Place members also enjoyed enrolling in the other classes and activities that PAL has to offer at the Shoreview Recreation Center.

PAL's Place is open Tuesdays, Wednesdays, and Thursdays from 2:00 pm to 6:00 pm.

Pop In & Hang Out at PAL's Place!

5K Run/Walk Mental Health Matters



SMPAL, Star Vista, and Stride For Awareness hosted Mental HealthMatters 2023, a mental health wellness fair and 5K run/walk. It was a fantastic day for hanging out with our local community, learning about mental health wellness, and running or walking in the 5K. There were over 550 participants, with over 300 in our 5K run/walk and over 30 vendors. It was a huge success and we can't wait to do this again next year!

Volunteer of the Year - Cooper Wong



San Mateo PAL honors Cooper Wong with a commendation for leadership through volunteerism for his years of service to the PAL youth community. Cooper joined San Mateo PAL in 2011 at the age of 5, participating in the Junior Giants program. PAL's Junior Giants was one of Cooper's first experiences playing baseball. Junior Giants' emphasis on FUN with encouragement to practice new skills, make new friends, and enjoy the game is the very reason he fell in love with baseball. As Cooper got older and played for several different baseball leagues, he noticed a lot of inequity in terms of access to coaching, equipment, and fields.

In the 9th grade, Cooper and a close friend led their first Little League baseball equipment drive and raised a small lot of baseball equipment! They donated many needed items to San Mateo PAL's Junior Giants program and to Ravenswood Little League in East Palo Alto. Their efforts over the last 3 years raised nearly \$20,000 in gear that has benefited hundreds of youth in our community. Cooper returned to us at PAL and has been a youth volunteer for our Junior Giants Program for the last 3 years totaling close to 200 volunteer hours. His energy and spirit have offered guidance and encouraged fun to the 60 youth who have been on the teams Cooper helped coach and the many more who encountered Cooper on game days. Cooper's enthusiastic presence provided support and helped many parent volunteers and coaches.

We are grateful for Cooper's commitment and dedication to service. Cooper is currently a high school senior, playing varsity tennis, and striving to attend college next year. Cooper relayed, "I'll always love baseball and think there is no better sport for building kids' friendships and confidence." It is our honor to recognize Cooper Wong, PAL kid to super volunteer! We wish Cooper all the best with his future endeavors!

Top images: Cooper age 5 in 2011



Bottom images: Cooper (right) age 17 in 2023

Youth of the Year and Community Partnerships



Cynthia and Arely Pena, have been PAL members for most of their young lives. They participate in almost every program or activity PAL has to offer. These sweet girls and their loving family are gracious in their appreciation of PAL, constantly writing us thank you letters. These girls are the physical embodiment of PAL's mission, building the bond between cops and kids.



College of San Mateo
Empowerment Through Action
San Mateo/Foster City School District
Hillsdale Shopping Center | San Mateo Elks Lodge
Nazareth Ice Oasis San Mateo | City of San Mateo
San Mateo Union High School District
San Mateo County Event Center

YOU, Our Donors, Make the Difference!

Annual Lights and **Sirens** Awards and Recognition Dinner



On April 28, 2023, we hosted our Annual Lights & Sirens Recognition Dinner at the San Mateo County Event Center. This year we held an awards ceremony to honor our Community Partnerships, PAL Officer of the Year, PAL Staff of the Year, Explorer of the Year, and PAL Kid of the Year. It was an excellent event honoring those who have helped make a difference for PAL and the community. Huge thank you to our kind donors, board members, officers, Explorers, PAL staff, event center staff, and our amazing PAL kids for making this dinner a huge success. We look forward to next year's dinner and PAL's continued success.



"Giving is not just about making a donation. It is about making a difference."

The 24th Annual PAL Golf Tournament



On Friday, October 7, 2022, we held our annual golf tournament at the Half Moon Bay Golf Links. This charity event is a fun and interactive way for donors to give support to our programs. For an entire day, donors got to play a round of golf, eat, drink, and be merry!

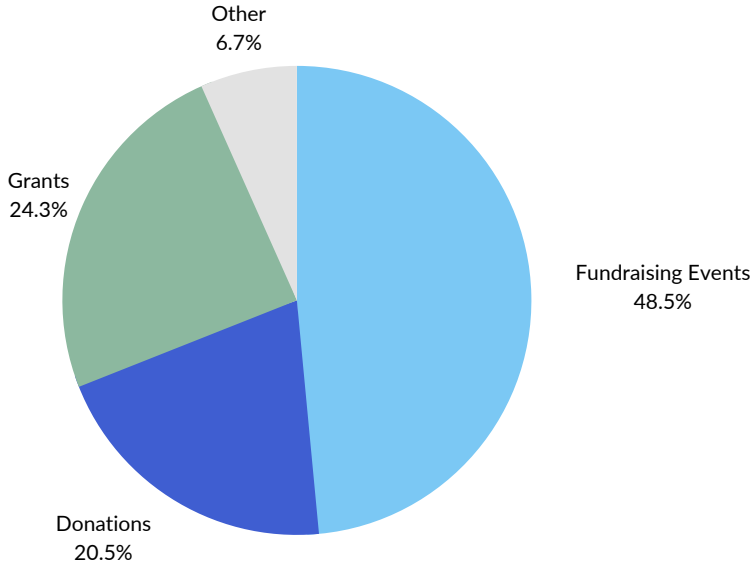
Our golf tournament raises funds to support our vital youth development programs and safety net services offered to youth, families, and the local community. We are so grateful for our supporters. We could not have done this critical work without their support. Thank you!



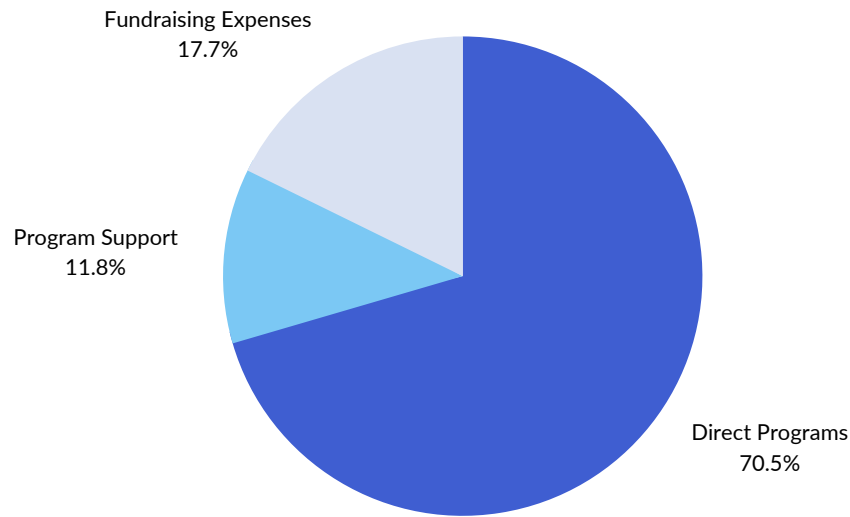
Financial Summary

July 1, 2022 to June 30, 2023

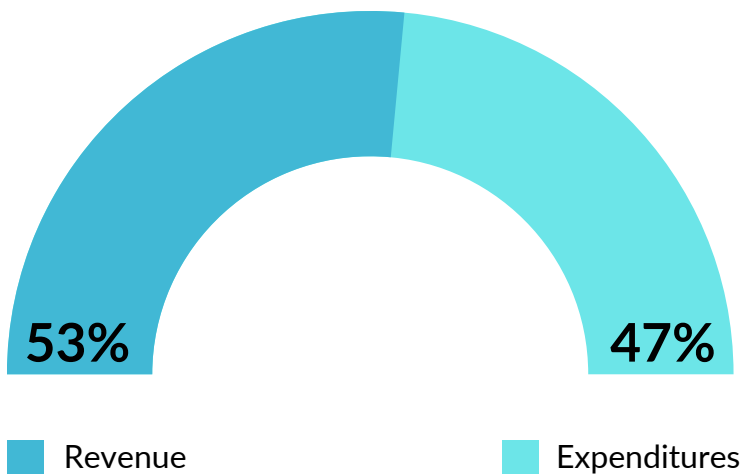
Revenue



Expenses



Revenue vs. Expenditures



Financial Summary

Revenue	Total
Fundraising Events	\$ 423,557
Donations	\$ 178,990
Grants	\$ 212,500
Other	\$ 58,319
Total Revenue	\$ 873,366

Expenditures	Total
Direct Programs	\$ 536,024
Program Support	\$ 89,680
Fundraising	\$ 134,915
Total Expenditures	\$ 760,619

Our PALS - Thank you for your generous support

We received the following contributions between July 1, 2022 and June 30, 2023.

\$50,000 to \$100,000

Bohannon Foundation
Gilead Sciences
Michael and Sally Mayer

\$25,000 to \$49,999.00

Bob and Rita DeLue
Franklin Templeton
Charles and Ann Johnson
North Central Student Foundation
Peninsula Health Care District
SC Properties

\$10,000 to \$24,999

Atkinson Foundation
Bob and Linnell Binn
California Water Service Company
City of San Mateo
Cotchett, Pitre & McCarthy LLP
Linda Hoffman
JH Robbins
Jenny Johnson
Tracy & Greg Johnson
Dr. Al Landucci
Jason Pollard
W.L. Butler Construction

\$5,000 to \$9,999

Abbey Carpet and Floor
American Medical Response
Ed and Jackie Barberini
Robert Grassilli
IBEW Local Union No.617
Lillian Miranda
Nibbi Brothers General Contractors
David and Phyllis Pann
Gina Rehn
Margaret Sims
Stephen Silver Fine Jewelry
Ali and Lisa Taner

\$1,000 to \$4,999

A & E Management Group
Mark Allen
Alromi Corporation
Anonymous
Bank of Marin
Brian Banks
Bob and Alison Baumann
Bel Mateo Bowl
Eric Berggren
Borel Estate Company
Boston Private
Rod Brouhard
Bill and Terri Butler
CCC Football Coaches Association
Mei-Sun Chen
Ken Chin
Diane Christensen
Color Print
Amy Cook
Costco Wholesale
Stephanie Douglas
Essex
G.W. Williams Foundation

Alison Gilmore
Michael and Athia Giotinis
Ernie and Andria Giotinis
The Great Entertainer
Dan and Melissa Guiney
Michael Haobsh
Harry's Hofbrau Restaurants
Richard and Linda Hedges
Heritage Bank of Commerce
Hillsdale Shoppin Center
Susan Iwasaki
JJR Construction

Alex Kramer
Christine Kupczak
Dan Leder
Loral Landscaping
Jonathan Madison
Joanne Magrini
Leo and Lisa Maheras
Susan Manheimer
Maven Lane Financial
Vevina McAllister
McDonald's San Mateo
Kurt Menges
Jake Nguyen
Rev Penny Nixon
Chief David Norris
Andrea O` Riordan
Pella Norcal
Don Peterson
Kevin Phillips
Prometheus Real Estate Group
Patrick Prudhel
The Peninsula Solidarity Cohort
The Police Credit Union
Putnam Auto Group
Martin Ramirez
Recology San Mateo County
Gloria Rhodes Brown
Heather Rockwood

Roman Catholic Archbishop of SF
San Mateo City Employees FCU
San Mateo Consolidated Fire Dept.
San Mateo Rotary Foundation
Tatiana Sandoval
Al Shawa
Silicon Valley Bank
Simpson, Garrity, Innes & Jacuzzi PC
Peter Sortwell
Margaret Taylor
Lylliam Torres
Tri Counties Bank
Alvaro Vasquez
Wag

\$500 to \$999

John and Michelle Barberini
Jeff Barden
Carol Binns
Randall Booker
James Brown

Mike Callagy
Jenne Carnevale
Carlos Castellanos
Jose Cedillo
Colliers International
Dave Cresta
Craig Cytron
Tammy Del Bene
Shelly Devincenzi
Lisa Diaz Nash
Giancarlo Foti
Saili Gosula
Martin Harband
Katherine Hofman
Lazy Dog
JoAnne Lein
Scott Leslie
Nancy Magee
Todd Mefford
Jose Mendez
Kevin and Loretta Miller
Jill Mizono
Dick Mulcahy
Robert and Jennifer Newsom
John Nibbelin
Robert Nice
Scott Olcese
Juan Raigoza
Scott Rhoades
Beth Rogers
San Mateo Elks Lodge
Matt Sandbach
Ivana Sebastian
Don Shoecraft and Margie O'Clair
Stewart Chevrolet CDJR
Courtney Talley
Marco and Lisa Tartaglia
Suzanne Taylor
Diane Vocker
Stacey Wagner
Tom Watson

\$100 to \$499

Dorrin Adams
Victor Aenlle
Robert Anderson
Gabriel Andrade
Anonymous
Mark Avelar
Rahul Bahadur
Richard and Rochelle Baker
Carolyn and Phillip Banda
Diana Barnhart
Bayside Building Materials
Paul Behan
Laura Bent
Heidi Berens
Justin Berger
Adam Berry
Katey Bielagus
Gary Blake
Steven Booker
Frances Boscacci
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Lynne and Thomas Callen
Benn and Vicki Camicia
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John and Anne Carlevaris
Glenn Carlson
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Josh Cid
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Deirdre Cloherty
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Tim Cole
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Phil Dalton
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Albert Del Rosso
Laurie D'Elia
Xiomara Deras
Stephen and Eileen Difranto
Gary Diley
William Dixont
Michael Dworkin
Jadine Elbrett
Bill and Judy Esposto
Gabriel James Esposto
Evans Neves Survivors TR
John and Barbara Evers
Erin Fellers
Claudia & Keith Ferguson
Pam Frisella
Lisa Gallegos
Christina Galliano
Carol Galvin
Leo Garcia
Olga Garcia
Giltin Stein Charitable Fund
Chris Giotinis
Norma Gomez
Chase Gracia
Stuart Gregory
Andrew Guglielmi
Rehana Hafiz
Ken Haggerty
Diem HaMai
Hanna Hanhan
James Hardy
Timothy Healy
Gail Held
Karen Herrel
Karen Hoffman
Linda Hoffman
Darlene Hong
Fiona Hsu
Nick Hui

Our PALS - Thank you for your generous support

cont. \$100 - \$499

Bernie Hyde
Deborah Jackson
Deyvn Jackson
Maureen James
John and Jenn Kammeyer
Darren Kelley
Brian Kelly
Richard and Vicky King
Kevin Kobayashi
Sheena Kong
David & Marianne Kristofferson
Jeffery and Christine Krolik
Vijendra and Pushpa Kumar
Jacob Lammert
Gino Lavezzo
Amourence Lee
Annette Legallet
Francis Leong
Matt and Kelly Lethin
Geunyoung Lim
Adam Lorraine
George Lotti
Alan and Joanne Magrini
Ken Mahaffey
Sam Marshall
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