



San Mateo Police Activities League



YEAR IN REVIEW

July 1, 2020
to
June 30, 2021

Board of Directors

ABOUT SAN MATEO PAL

WHO WE ARE

Since 1997, San Mateo PAL has provided recreational, educational, and leisure activities for free to thousands of San Mateo youth. Supported by a volunteer Board of Directors and staff consisting of Police Officers, Parks and Recreation Staff, and City Employees, the San Mateo Police Activities League is building a stronger and safer community through kids -our most valuable asset.

MISSION

To "Build the Bond between Cops and Kids" in collaboration with our community partners, San Mateo PAL strives to create a safer society while promoting the physical, social and psychological development of our youth.

VISION

By fostering positive interactions and developing relationships between police officers and youth, along with providing essential services and enrichment activities, we strive to keep kids on track, in school, and away from harmful and troubling behaviors to improve the lives of local youth and create a more robust and safer community.

Darren Kelley, Chair
Cotchett, Pitre & McCarthy

Mike Peterson, Vice Chair, Fund Development Chair
Serra High School (Ret.)

Craig Cytron, Treasurer
Stephen Silver Fine Jewelry

Alison Baumann, Secretary
Franklin Templeton

Pam Frisella, Past Chair
Former Mayor, Foster City

Victor Anelle
Coldwell Banker

Robert Anderson
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Steve Booker
IBEW Local Union #617

Ed Barberini
Chief of Police, San Mateo

Sheila Canzian
Director, San Mateo Parks & Recreation

Tammy Del Bene
Recology San Mateo County

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Esposto's Catering

Carole Groom
President, San Mateo County Supervisors

Dan Leder
JP Morgan

Jeneé Litrell
San Mateo County Office of Education

Jake Nguyen
Bank of Marin

Don Scatena
San Mateo Unified School District

Rob Seeley
CAL Water

Russ Stanley
San Francisco Giants

Dana Stoehr
San Mateo County Event Center

Lisa Taner
Beresford Hillsdale Neighborhood Association

Honorary Board

- Sandra Boyle
- Tom Brady Sr.
- Dennis Brown
- Tana Goff
- Jerry Hill
- Dave Hock
- Gene Klein
- Susan E. Manheimer
- Pat Prudhel
- Scott Poms

Chief's Cabinet

- John Adams
- Robert Binn
- Bill & Terri Butler
- Joe Cotchett
- Bob & Rita DeLue
- Greg Johnson
- Jenny Johnson
- Al Landucci, DDS
- Mike & Sally Mayer
- Phill Raiser

Letter From San Mateo Chief of Police, Ed Barberini

Because of San Mateo PAL's generous donors, PAL continued to provide essential programs, drive-thrus, and community events to improve local youth and families' overall well-being and help them overcome the difficult year caused by the pandemic. In addition, it enabled police officers to build trust and relationships, particularly making a stronger bond within our PAL community. Finally, PAL's actions in keeping youth engaged in their school work, family life, and society is vital and only accomplished through the collaboration with all of the wonderful community partners that support this mission.



During this past year of great need, San Mateo Police Department increased its emphasis on serving youth and families by creating a Youth Services Unit (YSU) managed by our new PAL Police Lieutenant, Kimber Joyce. In addition, this step has allowed for increased engagement in the community by the YSU Sergeant, Tracey Unga and Youth Services Officer, Alison Adle. YSU now encompasses all San Mateo PD youth services, such as the PAL nonprofit, youth Diversion & Prevention services, the Explorer program, and Youth Service Officers. These programs do a tremendous job of complementing one another to provide the highest level of service for our young people.

With all schools beginning virtual during the 2020-2021 school year, PAL was honored to play a small part as the City of San Mateo Parks and Recreation Department launched the Learning Education Assistance Program (LEAP) for some of the community's most vulnerable youth. We also saw the return of soccer, Jr. Giants baseball, yoga in the park, ice hockey, martial arts and musical theater, to name only a few.

I continue to feel incredibly proud to be among this dedicated group that makes PAL what it is every day. The PAL mission is crucial for young people in our communities. The passion of the dedicated PAL staff and Board of Directors points to an exciting future ahead. The generosity and compassion of our donors and contributors are exceptional. As I've continuously mentioned, this is only possible because of all of this ongoing support. On behalf of the PAL board and staff, I am humbled and honored to have you on our side in striving to enrich the lives of our youth. PAL's purpose has never been more critical than it is today. I am genuinely grateful for the help from all our generous partners and support agencies. Our kids are our future, and an investment in their success is an investment in a brighter tomorrow.

I look forward to working with each of you in 2022 to enhance this significant investment.

Thank you so much for being so supportive of San Mateo PAL!

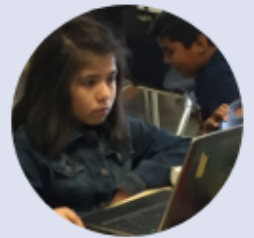
A handwritten signature in black ink, appearing to read "Ed Barberini".

San Mateo Police Chief, Ed Barberini





WHO ARE PAL KIDS?



A snapshot of our members from July 1, 2020, to June 30, 2021

80%

of San Mateo PAL members are residents of San Mateo



- Belmont/San Carlos
- Burlingame
- Foster City
- Millbrae
- Redwood City
- San Mateo
- Other



800

youth members



486

unique households



50%

participate in the reduced lunch program



Family Size

84%

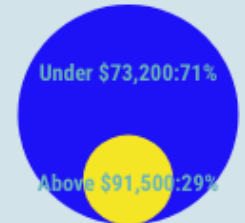
have 4 to 7+ members in their immediate family

Primary Language



- English
- Spanish

Family Income



Under \$73,200: 71%

Above \$91,500: 29%



22.3%

PAL Kids live with



77.7%

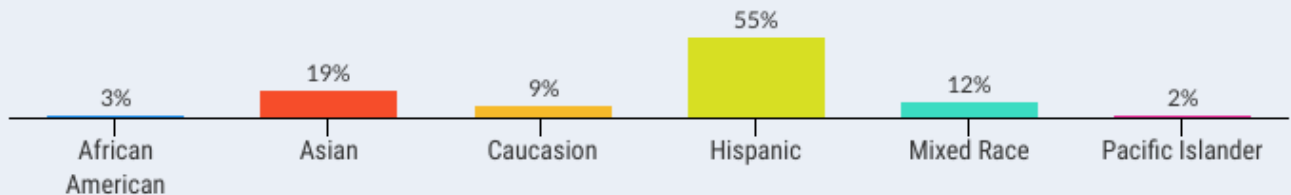
- Single Parent
- Two Parents



1,246

kids were registered in activities

Ethnicity



PAL Programs, Developing and Supporting Youth

Distance Learning Support

- LEAP (Learning Education Assistance Program)
- Daily Tutoring
- Virtual Group Counseling and Support

Drive-thru Events

- BackpackPALooza
- Cinco de Mayo
- Easter & Wellness Kits
- Food for Families
- Halloween Giveaways
- PAL-entine's
- Thanksgiving Meals
- Santa Brunch
- Santa Cop
- Summer Activity Kits

Enrichment Activities

- Ballet Folklórico
- Virtual Hip Hop Dance
- Virtual Hula
- Virtual Musical Theater

Life Skills & Leadership

- Fishing
- Police Explorers
- Virtual Coding
- Yoga / Fitness

Outdoor Adventures

- Bike Safety
- Camp Scholarships
- Swim Lessons

Prevention & Intervention

- Individual and Family Therapy
- Diversion
- Prevention Services
- High School Outreach

Sports Development

- Jr Giants baseball
- Soccer clinics
- Virtual Martial Arts
- Tennis



Letter from Board Chair, Darren Kelley

One of San Mateo PAL's goals is to create happy life-long memories and positive bonding experiences between cops & kids. Despite the challenges brought on by the pandemic, the PAL Board of Directors are delighted to share that this effort has continued through an extraordinary year pivoting the programs and offering an abundance of opportunities that were needed for our local youth and families. This past year brought on disruptions to their education along with their social, emotional, and well-being. Our assistance has been more critical than ever.



To support the community, we offered food distributions, mental health groups, individual counseling, tutoring, virtual classes, as well as community events and activities in the summer when restrictions eased. Because of you, we can offer these critical programs at no charge to our families and help keep our local youth on track, away from troubling behaviors, and continue to create a safer society.

We can't thank our many partners in the community enough for helping children create brighter futures. Our vital work would not be possible without the support from our PAL staff, San Mateo police officers & parks and recreation staff, volunteers, and YOU, our phenomenal donors. This incredible impact we continue to make on the community is because of all of you.

On behalf of the PAL Board of Directors, thank you for making our PAL kids smile!

A handwritten signature in black ink that reads "Darren Kelley".

PAL Super Donors

Benevolent, big-hearted, charitable, and full of love, these are our PAL Super Donors. Their generous contributions enable us to continue serving our youth, families and help create a more robust community. It is because of the generosity of donors like them we can do our vital work. Thank you for your kind heart and your dedication to our organization.



"We have been married for 48 years and are blessed to have three children and six grandchildren. Along the way, we decided to devote an increasing share of our time, talent, and treasure to helping others. We knew we could not do much to change our country or the world, but we could significantly impact local organizations and set an example for our children and grandchildren. We agree with Rita and Bob and are happy to partner with PAL!"

Sally and Michael Mayer



"We are pleased to support PAL because we know and appreciate the multitude of charitable and critical services PAL provides. For example, your dedication to our youth is significant. Further, because of your professionalism, crime is at a minimum in this area. Finally, this hard work enables all of us fortunate to reside here to live safely. Thank you, PAL."

Rita and Bob DeLue

The "P" in PAL

The San Mateo Police Department (SMPD) believes in a collaborative approach to policing. This community policing model is equal parts community and law enforcement, which keeps San Mateo safe, vibrant, and healthy. San Mateo Police Activities League is a big part of this effort. It is a proactive vehicle for SMPD to positively impact the community by supporting the youth and families from the ground up. Building trust, relationships, a safer community, and making a difference in the lives of our youth is the goal.

Programs like San Mateo PAL that incorporate a positive youth development approach can contribute to a range of positive outcomes among all youth, prevent a variety of risk behaviors, result in robust and sustained impacts, and have the potential to reduce health disparities.



PAL's Pathway of Support

DISTANCE LEARNING & COUNSELING SERVICES



LEAP

(Learning Education Assistance Program)

Partnered with the City of San Mateo Park & Rec to offer distance learning support, homework help and daycare at community centers with tutoring.



COUNSELING SERVICES

Group and individual virtual counseling services provided by certified therapists at no charge for PAL youth & families.



TUTORING

Daily, group tutoring for all LEAP participants (over 100 students). Over 500 hours of professional tutoring provided to these youth at no cost.

DRIVE-THRU EVENTS

PAL served families safely by adapting the outreach and holiday events drive-thru style.

Summer Activity Kits

At-home activity kits to encourage kids to exercise, express their creativity, develop motor skills, stimulate their thought process, relieve stress, and enhance opportunities for family engagement/ togetherness.

Thanksgiving Dinner

Thanksgiving meal kits and turkeys to 100 PAL families.

Santa Brunch

Santa brunch for 100 families with holiday stockings filled with goodies and \$50 gift cards for groceries and over 500 hot meals were distributed.



VIRTUAL & OUTDOOR CLASSES

PAL adapted many classes for an online and outdoor format to keep kids socializing, engaged, and active with activities like martial arts, hip hop, hula, musical theater, coding & Jr Giants at home, and more.



SUMMER SCHOLARSHIPS

Sponsored youth to attend Summer Camp & Swim lessons with the City of San Mateo Park & Recreation.



SOCCER

After school and free soccer training program with over 200 PAL Youth participating through the school year. Many new youth picked up soccer when all other sports were paused.

SANTA COP

Gifts to families in need including toys, board games and clothes. Many deserving families received gift cards to shop for food, essential items and gifts for their families.



BACKPACKPALOOZA

Backpacks and school supplies went to 200 PAL members to prepare them for their at-home school year.

PAL-entine's Day

Candy, snacks, books and personalized Valentine's cards from PAL staff and officers. Spreading PAL love. ❤️

Cinco De Mayo

A cultural celebration with full of festivities and hot meals to take home.

Easter/Wellness Boxes

Mental wellness kits included items to relieve stress, give relaxation techniques, and words to uplift spirits. Youth received an Easter basket filled with goodies and PAL Easter Bunny photo op.



***“Building the Bond Between Cops & Kids”...
One Family at a Time, One Opportunity at a Time!***

Explorers

City of San Mateo Cadets



Police Explorers are community service volunteers aged 14 - 20 years old who help serve the community while developing critical life and leadership skills, exploring the law enforcement field, and preparing for their future academic and professional careers.

San Mateo PAL sponsors this program under the supervision of PAL Sgt. Tracey Unga, along with the lead advisor, Youth Services Officer Alison Adle. In addition, our explorers go on regular team-building outings and volunteer at PAL community events, public festivals, go on ride-a-longs and participate in a 9-week explorer academy. This program plays an integral role in developing our local young people to be future leaders.

Program Goals:

- Positive engagement through police and community involvement
- Elementary awareness and training to increase the understanding of a career in law enforcement
- Environment for youth to learn discipline, responsibility, teamwork, leadership, build confidence and instill the importance of continuing their education
- Prepare Explorers to become better citizens and community members through character development, physical fitness, leadership development and commitment to service



Introducing Therapy K9 ROOKIE !!!

PAL was incredibly gracious to sponsor a new member of the San Mateo Police Department, Therapy K9 Rookie, aka the PAL Pup! This bundle of fluff and joy is partnered with his handler Youth Services Officer Allison Adle. Rookie and Officer Adle will attend several intensive trainings to prepare Rookie for his main duties to comfort victims & witnesses of crime, reduce trauma, build trust and relationships, increase wellness and resiliency of community members & city employees, and participate in community outreach particularly involving our youth!



Together, We Make a Difference!

22nd PAL Golf Tournament

On October 9, 2020, our annual golf tournament at the gorgeous Half Moon Bay Golf Links was held for the first time at this spectacular location on the coast. We offered an incredible day while adhering to all new protocols. We were exceptionally fortunate to have continued our charity tournament and enjoyed the beautiful fall weather; it was a bright light during a challenging year.

This event is critical in supporting our vital work in the community! Special thanks to Gilead Sciences, presenting sponsor, and all the sponsors, donors, and participants of this important event.



23rd Lights & Sirens Awards and Recognition

On April 23, 2021, we hosted our first virtual Lights & Sirens. Chad Carvey, "The Principal Auctioneer," was host extraordinaire, helping raise valuable funds and amazing the crowd with his ability to connect with us all virtually. A tremendous thank you to presenting sponsor Franklin Templeton Investments for supporting our PAL community with their generosity year after year.

The evening highpoints were awarding PAL Officer of the Year, Youth Services Officer Allison Adle, for her determination to help kids during COVID and Byron XB as an outstanding PAL Youth of the Year. In addition, we honored the memory of Carol Conroy (Sept. 21, 1953- Dec. 13, 2020) for her exceptional service as a PAL Board Member and many years of making a difference in the lives of so many people.

4th Run/Walk Challenge For Mental Health & Wellness

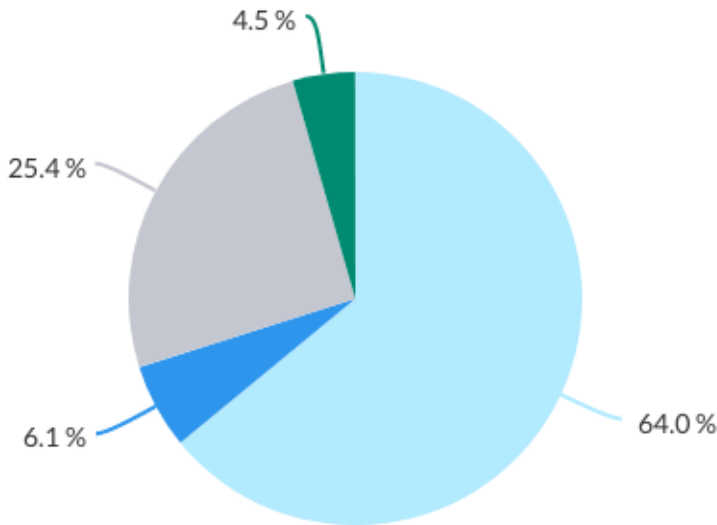
Along with Stride for Awareness, we continued to help spread awareness about the importance of mental health and wellness with a month-long virtual run/walk challenge. Our participants ran any time, anywhere, and for any distance at no charge, and all participants received a t-shirt. We spread awareness to inspire our community and encourage them to nurture a healthy mind and body.



Financial Summary

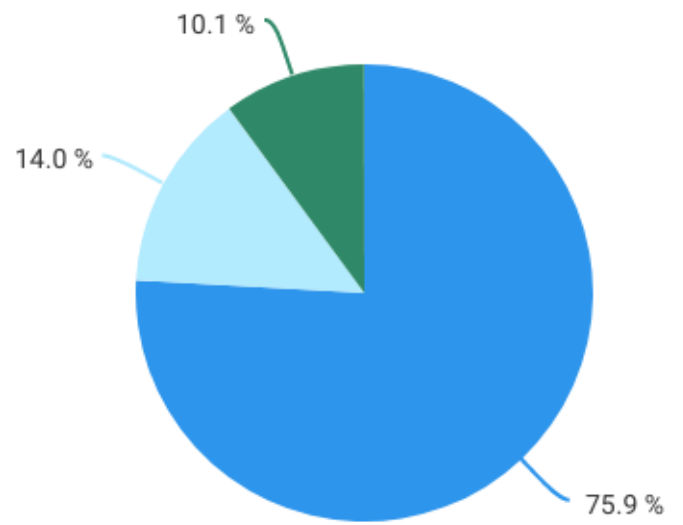
July 1, 2020 to June 30, 2021

\$ Revenue



■ Fundraising Events
 ■ Donations
 ■ Grants
 ■ Bank Interest & Dividends

Expenses



■ Program Expenses
 ■ Administrative Expenses
 ■ Fundraising Events

Revenue vs. Expenses



■ Total Revenue
 ■ Total Expenses

Financial Summary

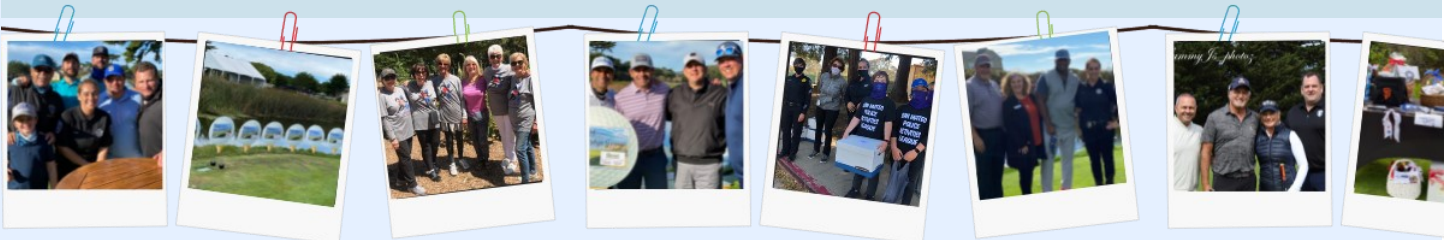
Overview

Revenue	
Fundraising Events	\$525,309
Donations	\$49,804
Grants	\$207,804
Bank Interest & Dividends	\$36,443
Total Revenue	\$819,360

Expenditures	Total
Program Expenses	\$542,822
Administrative Expenses	\$100,266
Fundraising Expenses	\$72,078
Total Expenditures	\$715,166

Our PALS

San Mateo PAL is a partnership in every way, and the impact we make on our community is due to these giving supporters. We are truly grateful for this assistance which helps us continue our vital work. Every donor makes a difference, and we appreciate everyone's commitment to "Building the Bonds Between Cops & Kids." We received the following contributions between July 1, 2020, and June 30, 2021.



\$40,000 +

Bob and Rita Delue
Dr. Al Landucci
Gilead Sciences
Michael and Sally Mayer
Peninsula Health Care District
The Carl Gellert & Celia Berta
Gellert Foundation

\$3,000- \$4,999

Alison Gilmore
Essex Property Trust
McDorobush Family Fdn
Michael Berube
Nibbi Brothers General Contr.
Recology San Mateo Cty.
Steve Booker

Kimber Joyce
Martin Harband Gail Friedman
Maven Lane Financial Group
Nancy Bullock
Patrick O'Connor
Patrick Prudhel
Robert A Nice
San Mateo Rotary Foundation
Sheila Canzian
Stephanie Douglas
Tammy Del Bene
Target and Blue Grant
The Police Credit Union
Thomas G Oey
Todd and Nadine Mefford
Victor and Marina Aenlle

Chris and Jennifer Ball
Christine Krolik
City Clerk's Office
Claude and Kathleen Mefford
Colleen Traynor
Craig Cytron
Dan and Melissa Guiney
Dave and Nancie Bennett
Dave Segerstrom
David and
Marianne Kristofferson
David Hunsaker
David Skromm
Diane Papan
Diane Sheardown
Diane Vocker
Donald Lapinig
Donna Yee

\$20,000 - \$39,999

Bill and Terri Butler
Cotchett, Pitre & McCarthy, LLP
City of San Mateo
Charles and Ann Johnson
Kaiser Permanente

\$2,000 - \$2,999

Amy Cook
Anna Zappettini
California Water Service
Curtis Lu
Dan Leder
Gloria Brown
Heritage Bank of Commerce
JJR Construction
Loral Landscaping
Mark Allen
Michael Haobsh
Motorola Solutions
Robert Grassilli
Stewart Cars
Susan Manheimer

\$100- \$999

Adam Berry
Aimee Einstein
Alan and Joanne Magrini
Ali and Lisa Taner
Allison Adle
Andrea Glavas
Andrea Henderson
Andreas Fest
Andrew Guglielmi
Angela Pierucci
Annie Tsai
Anthony Nash
Aram and Jen Maravillas
Arthur and Barbara Fatum
Arthur Stanley Tiu
Bayside Building Materials
Bill and Mary Beth O'Connell
Bob Tessler
Brent Cytron
Brian Perkins
C and P Stiles
Carlos Bolanos
Carol Nishimura
Cassandra Prudhel
Cathie Nelson
Charles Stone
Cheryl L Angeles

Doreen Sinclair
Dorothy Fletcher
Ed, Sue and Christy Barberini
Edgar Fonseca
Eliott Butler
Elizabeth Tatola-Joachim
Ellis and Mary Walsh Berns
Eric Rodriguez
Etienne Vick
Felicia Basques
Fiona Hsu
Frank and Kathy Bartaldo
Frank O'Malley
Gabriel Esposto
Giltin Stein Charitable Fund
Glenn Carlson
Greg Jacobson
Greg Kuhl and Gigi Carter
Gustavo Rivera
Ignacio Carrillo
Irene Bluth
Jaime Perez
James Hardy
James Moore
Jamil Musa
Jan Fragomeni
Jane Zumot

\$10,000 - \$19,999

Bob and Linnell Binn
Finn Capital
Franklin Templeton
Linda Hoffman
Phillip Raiser
Putnam Automotive Group
SC Properties, Kevin and
Lisa Cullinane

\$1000- \$1,999

Alison and Bob Baumann
Andy Cresci and
Maureen Freschet
Bohannon Foundation
Carole Groom
Charles and Lisa Royals
Chevron Humankind
Chris McNairy
Diane Christensen
Drew Corbett
Ernie and Andrea Giotinis
G.W. Williams Foundation
Harry's Hofbrau Restaurants
Jason A Pollard
Jeff and Barbara Atkinson
Jim and Geri Nicholas
Juan Raigoza

\$5,000 - \$9,999

American Medical Response
Bank of Marin
Bill and Judy Esposto
Chris Giotinis
Craig Zimmerman
Degnan Family
Ed and Jackie Barberini
IBEW Local Union No.617 Mills
Mills Peninsula Health Services
Nick and Beth Roger
Olympic Club Foundation
San Mateo City Employees -
Federal Credit Union
Scott Bohannon
Vocker Kristofferson and Co.



Jason Pollard
 Jeff Moline
 Jena Zhuo
 Jennifer Cendak
 Jennifer Chen
 Jessica Burtis-Linderman
 Jill Lighty
 Joan Diskin
 Joanne Lein
 Joe Goethals
 Johanna Smith
 John "jack" Matthews
 John and Anne Carlevaris
 Jon Froomin
 Joseph Montalbano
 Joseph Valls
 Judy Grosey
 Julia Lovotti
 Karen Franco
 Karen Herrel
 Karin Huber-Levy
 Katey Bielagus
 Katherine Van Beckum
 Kathleen and Mike Nevin
 Katy Bejarano
 Kayla Froomin
 Kevin and Lane Kashiwahara
 Kevin and Loretta Miller
 Kevin J Phillips
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 Kimberly Mallory
 Labor First, Anthony Salvatore
 Larry E Cole
 Laura Bent
 Laura Sharp
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 Laurie D'Elia
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 Leo and Lisa Maheras
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 Lynne and Thomas Callen
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 Raymond Tersini
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 Reminda Cruz
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 Carole Clarke
 Richard Lam
 Rick and
 Pat Passanisi
 Rick Bonilla
 Rick Raybin
 Robert Anderson
 Robert Nice
 Robert Paul
 Robin Vielmader-Orsi
 Rochelle Cabot
 Rod Brouhard
 Ronald and Gayl Del Pero
 Rory McMilton
 Rosario Wong
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 Sam Hilton
 Sameer Pangrekar
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 San Mateo Police Officers Ass.
 Sarah Prescott
 Scott and Elizabeth Williams
 Seana McKean-Saul
 Seema Patel
 Shelly Devincenzi
 Sheriff Carlos Bolanos
 Simpson, Garrity, Innes &
 Jacuzzi PC Ronald F. Garrity
 Stacey Wagner
 Stacy Jimenez
 Stephen and Barbara Bickel
 Stephen and Eileen DiFranco
 Stephen Silver Fine Jewelers
 Stephen Wagstaffe
 Steve Yoshifuji
 Susan Iwasaki
 Suzanne Cornell
 Suzanne Lotti
 Suzanne Taylor
 Tiffany Hong

Tim Powers
 Tom Family Trust
 Tracey Unga-Helu
 Vanessa Vielman-Gomez
 Victor Esposto
 Vijendra and Pushpa Kumar
 Vincent and Lisa Fobbs
 Virginia Villegas
 Walter Hitchcock
 William Dixon
 William Hedden
 Xiomara Deras
 Zoe Scheinman



In-Kind Donations

Ace Hardware
 Alison Baumann
 Amici's East Coast Pizzeria
 Andy Cresci
 Balletto Vineyards Barre3
 Big Sexy Brewing Co
 Bounty Hunter, Napa
 Brady Family
 Cheesecake Factory
 Chief Ed Barberini
 Chipotle
 Christopher O'Brien
 Cinemark Theatres
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 Cuvée Wine Cellars
 Daou Winery
 Disneyland Resorts
 Electronic Arts
 Elements Massage
 Esposto's Catering
 Eudy Family
 Fine Arts Museums of SF
 Franklin Templeton
 Fred Dame
 Great America
 Habit Burger
 Half Moon Bay Golf Links
 Hillsdale Shopping Center
 In-N-Out Burger
 Jen Maravillas
 K&L Wines, Clyde Beffa
 Kanna Spa
 Kendra Scott Jewelry
 La Honda Winery
 Larry Nibbi & Family
 Laura Wuest Photography
 Lisa Taner
 Mancini's Sleepworld
 Marine Science Institute
 Maureen Freschet

Mike and Joey Peterson
 Nibbi Brothers General Contr.
 Pam Frisella
 Par 3
 Pasta Moon Ristorante
 Paul Rogerville,
 Peninsula Golf Shop
 Pinstripes of San Mateo
 Point Reyes Farmstead Cheese
 Poplar Creek Golf Course
 Promo's!!!
 San Benito House
 San Jose Sharks
 San Mateo Firefighters' Assc.
 San Mateo County Event Ctr.
 San Mateo County Health Fdn.
 San Mateo Parks & Recreation
 San Mateo Police Department
 San Mateo Police Officers' Assc.
 School of Rock
 See's Candies
 Sequoia Woods Country Club
 SF Giants, Russ Stanley
 Starbucks
 Stephanie Douglas
 Stephen Silver Fine Jewelry
 Suzanne Cornell
 Suzanne Taylor
 Tammy Del Bene
 The Habit Burger & Grill
 The Right Approach Education
 The Wine Thief
 Tito's Handmade Vodka
 Tony Biagi
 Total Wine and More
 Trader Joe's
 USS Hornet
 V. Sattui Winery
 VJB Cellars
 Walt Disney Museum
 Wellington Cellars

THANK
 YOU

This Year in Review
 includes contributions
 received from July 1,
 2020 to June 30, 2021.

Please contact San Mateo
 PAL with corrections and
 accept our apologies for
 any inadvertent
 omissions.

(650) 522-7725

San Mateo Police Activities League

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San Mateo, California 94403
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E-mail: smpal@cityofsanmateo.org
Website: www.sanmateopal.org
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Lights & Sirens

Awards and Recognition Event

Celebrating 25 Years of San Mateo PAL

25
YEARS

SAVE THE DATE - FRIDAY, MAY 6, 2022



PAL GOLF TOURNAMENT

Save the date / Friday, October 7, 2022
Half Moon Bay Golf Links



EVERY activity and program is overseen by trained PAL Staff
(with "special guest Officers" when available)

EVERY activity and program is centered around life skills, character building,
prevention/intervention, and/or teamwork!